

EXHIBIT D

CONSENT OF DATA SUBJECT

INFORMATION TO BE PROVIDED WHERE PERSONAL DATA ARE COLLECTED FROM THE DATA SUBJECT, TO WHOM THE PERSONAL DATA PERTAINS

Prior to giving consent to processing of your personal data, you should get acquainted with the provisions of the REGULATION (EU) 2016/676 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL, and in particular Article 13 thereof:

Article 13

Information to be provided where personal data are collected from the data subject

1. Where personal data relating to a data subject are collected from the data subject, the controller shall, at the time

when personal data are obtained, provide the data subject with all of the following information:

- (a) the identity and the contact details of the controller and, where applicable, of the controller's representative;
- (b) the contact details of the data protection officer, where applicable;
- (c) the purposes of the processing for which the personal data are intended as well as the legal basis for the processing;

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- (d) where the processing is based on point (f) of Article 6(1), the legitimate interests pursued by the controller or by a third party;

- (e) the recipients or categories of recipients of the personal data, if any;

- (f) where applicable, the fact that the controller intends to transfer personal data to a third country or international organisation and the existence or absence of an adequacy decision by the Commission, or in the case of transfers

referred to in Article 46 or 47, or the second subparagraph of Article 49(1), reference to the appropriate or suitable safeguards and the means by which to obtain a copy of them or where they have been made available.

2. In addition to the information referred to in paragraph 1, the controller shall, at the time when personal data are obtained, provide the data subject with the following further information necessary to ensure fair and transparent processing:

- (a) the period for which the personal data will be stored, or if that is not possible, the criteria used to determine that period;

- (b) the existence of the right to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or to object to processing as well as the right to data portability;

- (c) where the processing is based on point (a) of Article 6(1) or point (a) of Article 9(2), the existence of the right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal;

- (d) the right to lodge a complaint with a supervisory authority;

- (e) whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter

into a contract, as well as whether the data subject is obliged to provide the personal data and of the possible consequences of failure to provide such data;

- (f) the existence of automated decision-making, including profiling, referred to in Article 22(1) and (4) and, at least in

those cases, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject.

3. Where the controller intends to further process the personal data for a purpose other than that for which the personal data were collected, the controller shall provide the data subject prior to that further processing with information on that other purpose and with any relevant further information as referred to in paragraph 2.

4. Paragraphs 1, 2 and 3 shall not apply where and insofar as the data subject already has the information.

The full text of the Regulation is available at

<https://eurlex.europa.eu/legalcontent/HR/TXT/?uri=celex%3A32016R0679>.

Link is available on Tankerska plovdba d.d. website.

By granting this Consent, I authorize the company Tankerska plovidba d.d., B. Petranovića 4, 23000 Zadar, Croatia ("the Controller") to process the personal data I provided in the Job Application Form available on the website: www.tankerska.hr,

for following purposes:

1. *Finding candidates for a particular position on board ships managed by Tankerska plovidba d.d.*

Personal data processing is based on the provisions of the Regulation (EU) 2016/676 of the European Parliament, and of the Council, Article 6, and the "Records of the Processing Activities and Information that Must be Submitted to Data Subjects."

The Controller warrants that your personal data will be processed only for purposes with which you have explicitly agreed. The Consent is voluntary and you can withdraw it as easy as you gave it, without any consequences. If you withdraw your Consent, the Controller will not be able to fulfil the purpose for which it was collected. Moreover, you shall have the following rights: right to access data, right to rectification, right to be deleted ("right to forget"), right to restrict processing, right to transfer of data and right to complain.

In order to exercise your rights, please contact Tankerska plovidba d.d. Data Protection Officer. Nominated Data Protection Officer at Tankerska plovidba d.d., B. Petranovića 4, 23000 Zadar, Hrvatska, is the Institute for Economics, Law and Informatics d.o.o. Radnička cesta 80/8, 10000 Zagreb T: +385 1 670 05 50, www.iepri.com.hr email: sluzbenik@iepri.com.hr

Without prejudice to other administrative or judicial remedies, each data subject is entitled to lodge a complaint with the supervisory authority if the data subject considers that the processing of personal data pertaining to him/her violates the Regulation.

Job applicant's data will be kept for a period of time determined by the realization of the purpose for which the personal data has been collected or until you have withdrawn your Consent or until the purpose for which the data was collected has been realized. After that date, the data is deleted, destroyed, blocked, or made anonymous.

The Controller shall process and protect your data in accordance with the Articles of Regulation (EU) 2016/679 of the European Parliament and the Council and other personal data protection regulations.

Withdrawal of Consent

If you wish to withdraw the Consent you gave by filling in the Consent Form on the occasion of filling in the Job Application Form, please fill in the following

Consent Withdrawal Form

Reference number: _____
(the number that you received by e-mail you specified for contact after giving the Consent)

Name and surname:

I hereby withdraw the Consent I gave to Tankerska plovidba d.d. for processing my personal data for the purpose of:

1. Finding candidates for a particular position on board ships managed by Tankerska plovidba d.d.

Date of the Consent withdrawal: _____

Signature: _____

Note: Please fill in all of the above information. Please send the Consent Withdrawal Form the email address you provided when filling out the Consent Form.